

Gender Pay Gap Reporting Selbourne Limited

Mean and Median pay and bonus information

Mean gender pay gap	2%
Median gender pay gap	-6%
Mean bonus gender pay gap	73%
Median bonus gender pay gap	30%

Percentage of employees who received bonus pay

Male	8%
Female	7%

Quartile pay band information (staff numbers %)

	Lower	Lower Middle	Upper Middle	Upper
Male	61%	14%	28%	33%
Female	39%	86%	72%	67%